

## MINUTES

On November 30, at 5:30 PM at Rural Hall Fire Station the Town of Rural Hall Council called a special meeting for a work session with consultant Ron Niland. The following members were present: Mayor Timothy Flinchum; Mayor Pro Tem Susan Gordon; Councilman Terry Bennett; Councilman Eddie Horn; Councilwoman Janet Carithers; Manager Misty Meadows; and Town Clerk Lynette Hendrick.

Mayor Timothy Flinchum called the meeting to order.

Consultant Ron Niland discussed with the Council how to evaluate the Manager. It was brought up to the Council that Wade ran the longevity checks and didn't run one for Manager Meadows. He interpreted the personnel policy that she would only get it after her evaluation. The council said longevity is not part of Manager Meadows' performance and that it was a bonus for her tenure at the town. Councilmember Horn made the motion, seconded by Councilwoman Carithers to pay Manager Meadows her owed longevity. If this means a change in the personnel policy, then that will be done during their review of the policy when they get to that section.

Councilman Eddie Horn made the motion to adjourn.

Lynette E. Hendrick  
Town Clerk