## MINUTES

On November 2, at 5:30 PM at Rural Hall Fire Station the Town of Rural Hall Council reconvened from the October 26 meeting for a work session with consultant Ron Niland. The following members were present: Mayor Timothy Flinchum; Mayor Pro Tem Susan Gordon; Councilman Terry Bennett; Councilman Eddie Horn; Councilwoman Janet Carithers; Manager Misty Meadows; and Town Clerk Lynette Hendrick.

The meeting was reconvened from the October 26 recessed meeting. The Mayor Timothy Flinchum called the meeting to order.

This session wasabout Vision – Consultant Ron asked the Council what they would like to see in Rural Hall. Listed are a few items:

- Housing
- Restaurants
- New/Refurbished commercial space
- Downtown Revitalization
- Park Improvement
- Improvement of Streetlighting
- Community Center
- New Fire Station

The council discussed in detail what needs to happen to make their vision come to life.

The second question for the council – What qualities do you want to see from your manager. Ron is going to try to develop an instrument for evaluations. Listed are a few items:

- Open Communication -Boards -Employees
  - -Citizens
- Work Independently
- Team Builder
- Leadership
- Motivator
- Knowledge of State Law
- Time Management
- Community Engagement
- Manage City Operations
- Supervisor of Personnel
- Productivity

Councilmember Terry Bennett amended the agenda to add a closed session per NCGS 143-318.11(a) personnel matters.

At this time Manager Meadows and Town Clerk Lynette Hendrick were asked to leave the room. Minutes were recorded by a councilmember.

> Lynette E. Hendrick Town Clerk

November 2, 2022 Special Meeting Council Work Session II with Consultant