

MINUTES

The Board of Councilmen of the Town of Rural Hall held an agenda briefing on August 5, 2019 at 10:00 AM in the Town Hall Conference Room. The following members were present: Mayor Larry T. Williams - presiding; Mayor Pro Tem John N. McDermon; Councilman Timothy M. Flinchum; Councilman C. Thomas Griggs; Councilman Ricky S. Plunkett; Town Manager Megan M. Garner; and Town Clerk Dora K. Moore.

The following item was added to Announcements & Meeting Updates:

- Introduction of Community Policing Officer Joe Johnson

The following item was added to New Business:

- Animal Ordinance Revision (Horses)

The following agenda items were discussed:

- Manager Garner presented a proposed drug and alcohol testing policy to be incorporated into the Personnel Policy under Conditions of Employment. The Town currently conducts drug/alcohol pre-employment testing, which the policy addresses. The policy also addresses random drug/alcohol testing of safety-sensitive positions as well as drug/alcohol post-accident testing or when there is reasonable suspicion. The City of King issued a request for proposals and will contract with Unique Background Solutions in Mount Airy; therefore, the Town can piggyback without having to request proposals. Volunteer firefighters will be subject to the pre-employment, post-accident and reasonable suspicion testing but will not be included in the random testing.
- The Animal Ordinance will be revised to note the 75-foot setback also pertains to roads and rights-of-way.
- Mayor Williams, Mayor Pro Tem McDermon, and Manager Garner met to discuss the salary scale and how it impacts individuals at the top of scale. It was noted employees who reached top of scale by merit last year and this year had their salary compounded this year. Much discussion was held by the Council. Manager Garner noted a pay study will be conducted this year by Piedmont Triad Regional Council. Consensus was to see the pay study report before making any further decisions.
- Manager Garner shared a proposed agreement from Forsyth County for fire protection services. Neither Manager Garner nor Fire Chief Marshall have had an opportunity to evaluate the agreement closely since it was received last Thursday. A quick review raises some questions and staff will review closely.

Councilman C. Thomas Griggs made a motion to enter closed session to discuss personnel per NCGS 143-318.11(6). Councilman Timothy M. Flinchum seconded the motion and motion passed unanimously.

Mayor Williams reopened the agenda briefing at 1:22 PM with nothing to report.

There being no further business, motion was made by Councilman Ricky S. Plunkett to adjourn at 1:23 PM.



Dora K. Moore
Town Clerk