



Fire Department Firefighter Salary Range: \$43,191.08 - \$66,730.22 Salary will be based on qualifications and experience

# General Description of Work:

Performs responsible fire suppression, rescue, and emergency medical incident response activities. Performs intermediate technical and protective service work ensuring assigned apparatus, equipment, and facilities are maintained in a state of readiness. Operates firefighting and rescue apparatus in a safe and efficient manner, assisting with technical expertise and equipment operation in technical rescue operations, and related work as apparent or assigned. Work is performed under general supervision of the Fire Chief and Shift Captains.

This is heavy work requiring the exertion of 100 pounds or more of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects. Work requires climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, grasping, feeling, and repetitive motions. Vocal communication is required for expressing or exchanging ideas by means of the spoken word and conveying detailed or important instructions to others accurately, loudly, or quickly. Hearing is required to perceive information at normal spoken word levels, to receive detailed information through oral communications, and/or to make fine distinctions in sound. Visual acuity is required for depth perception, peripheral vision, night vision, preparing and analyzing written or computer data, visual inspection involving small defects and/or small parts, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities. The worker is subject to inside and outside environmental conditions, extreme heat, extreme cold, noise, vibration, hazards, atmospheric conditions, oils, and wearing a respirator and a self-contained breathing apparatus. The worker may be exposed to bloodborne pathogens and will be required to wear specialized personal protective equipment.

#### **Essential Functions/Typical Tasks**:

- Participates in fire suppression, fire prevention, and rescue operations in protecting the lives and property of the citizens.
- Ensures that all safety rules and regulations are followed.
- Assists Fire Chief with inventorying and ordering fire/rescue supplies and equipment.
- Complete daily apparatus check-off sheet.
- Performs routine maintenance of building, apparatus, and fire/rescue equipment.
- Conduct Pre-Fire/Pre-Incident Surveys.
- Conduct public education programs.
- Conduct training programs.
- Duties include other responsibilities as assigned, including, but not limited to, responding to a declared emergency event.

# Knowledge, Skills, and Abilities:

Thorough knowledge of fire, rescue, and medical care practices. Thorough knowledge of the occupational hazards and safety precautions of the work. Ability to work and communicate clearly with others.

### **Education and Experience:**

Graduate from high school, supplemented by course work in fire and rescue training. Two years of experience as a firefighter preferred. Certified North Carolina EMT, North Carolina Firefighter, and Hazmat Operations Level.

### **Special Requirements:**

- Possession of a North Carolina Class B Classified driver's license.
- Must meet and maintain the minimum training and experience requirements as a North Carolina Firefighter and North Carolina EMT.
- Must have Hepatitis B vaccination within 90 days of employment and other times as required during annual physicals.
- Pre-employment drug screen (random thereafter) and background check.
- Must complete and pass a pre-employment physical exam (annually thereafter).

# Fair Labor Standards Act (FLSA) Status:

Non-Exempt

### **Application Process:**

Submit a Town of Rural Hall application, resume, and cover letter to Mike Simone, Fire Chief.

- Hand-deliver to 177 Rural Hall-Germanton Road
- Mail to P.O. Box 550 Rural Hall, NC 27045
- Email to <u>firechief@ruralhall.com</u>

Applications may be obtained at <u>www.ruralhall.com</u> or Town Hall offices at 423 Bethania-Rural Hall Rd. This is an Internal and External Job Posting. Closing Date for this posting: July 28<sup>th</sup>, 2024

# The Town of Rural Hall is an Equal Opportunity Employer